



Washington, D.C.™



# WE INVEST IN OUR BEST PAY EDUCATORS WHAT THEY DESERVE

We offer competitive salaries that attract and retain the D.C. area's best educators. Our experienced and effective teachers are rewarded with consistent, competitive pay that recognizes their impact. But that's not all! We cultivate a joyful and fulfilling work environment.



## GROWTH FOCUSED

Educators who consistently exceed expectations in student growth will be eligible for increased bonuses and salary advancements.



## COMPETITIVE

We offer competitive D.C. market salaries to attract and retain the exceptional educators who inspire our students.



## NEGOTIABLE

BASIS rewards excellence! Advocate for your impact & get rewarded (up to +2 Quality Steps & ±2% salary increase).

BASIS believes teachers deserve financial stability. That's why we offer transparent compensation, allowing you to clearly see your earning potential and how your career progresses over time.

## ABOUT US:

We challenge exceptional students at BASIS Charter Schools, fostering a culture of academic excellence and intellectual rigor. Our outstanding educators share this passion for igniting a love of learning. They are masters of their craft, and their dedication to the art of teaching is evident in every classroom.



202-804-6390



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# EMPLOYEE BENEFITS

- Fully Vested Retirement Plans with Company Match
- Free Basic Medical
- Health Reimbursement Account
- Free Basic Dental
- Vision
- Flexible Spending Accounts
- Employer Paid Life Insurance
- Voluntary Life Insurance
- Free Short Term and Long-Term Disability
- KinderCare Discount

# EXPERIENCE

- Up to 3 years teaching and/or instructional leadership experience in a pre-K-12 setting without evaluation data
- Up to 5 years teaching and/or instructional leadership in a pre-K-12 setting with evaluation data to substantiate effective performance

Quality Step	BASIS DC Salaries
1	\$64,343.77
2	\$65,826.31
3	\$68,702.48
4	\$71,580.80
5	\$74,451.61
6	\$77,338.50
7	\$80,913.09
8	\$84,470.55
9	\$88,052.64
10	\$91,612.24
11	\$95,196.47
12	\$102,330.66
13	\$102,330.66
14	\$102,330.66
15	\$102,330.66
16	\$111,617.97
17	\$112,899.12
18	\$112,899.12
19	\$115,035.10
20	\$115,035.10
21	\$118,023.74
22	\$118,023.74

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